

Environmental, Health and Safety Policy

Leica Microsystems is committed to conducting its business in an environmentally responsible manner, in compliance with all applicable environmental, health and safety laws and regulations, and in a manner that promotes and protects the health and safety of our associates, customers, and members of our local communities worldwide.

Leica Microsystems implements this policy by integrating environmental, health and safety requirements into operations through the Danaher Business System.

Leica Microsystems operates in accordance with the following principles in conducting our business. These principles support our environmental, health and safety commitment:

- Compliance with all applicable environmental, health and safety laws and regulations and applicable corporate and business unit policies, standards and procedures.
- Periodic, formal evaluation of our compliance.
- Integrity and accountability in personal conduct.
 - Leica Microsystems associates are expected to understand the environmental, health and safety issues associated with their jobs.
 - Leica Microsystems associates have a duty to act in an environmentally responsible and safe manner; this duty extends to fellow associates, government authorities, suppliers, customers, and those who live in the surrounding community.
- Continual improvement in EHS performance; protection of the environment and prevention of pollution which includes sustainable resource use, waste minimization, climate change mitigation and adaptation, and protection of biodiversity and ecosystems; prevention of workplace injuries and ill-health.
- Integration of sound environmental, health and safety programs and practices into applicable business functions, including procurement, product design, product testing, manufacturing and product support.
- Consideration of environmental, health and safety impacts in the course of developing new products or processes, in selecting production materials, and before buying, leasing or selling property.
- Design, operation and maintenance of our facilities in a manner that minimizes emissions and waste.
- Sensitivity to community concerns about environmental, health and safety issues.

Markus Lusser
President Leica Microsystems

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